COBRA Qualified Beneficiaries

Interface Requirements Specification

# Symplr

# Contact Information

## Customer Contact

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| --- | --- | --- |
| **Name** | **Tel** | **Email** |
| RaShanna Dickson | ###-###-#### | RDickson@symplr.com |

## Integration Contact

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| --- | --- | --- |
| **Name** | **Tel** | **Email** |
| Lea King |  | lking@tekpartners.com |

# Customer Confirmation

General

1. **Vendor Name:**Ameriflex
2. **Confirm Group or Plan Number:**
3. **Will you have employees that are active in multiple component companies?**

☒ No ☐ Yes

1. **Are there any Employee Types, Pay Groups, Org Levels, etc. that need to be excluded?**

☒ No ☐ Yes

If Yes, please list field and values to exclude or include *(whichever is a shorter list)*:

Groups to exclude – eecemptype = TES

1. **Which Employees would you like to include on this export?**☒ Employees Active on Applicable Deduction Code - where DedISCOBRACovered = 'Y'
2. **When did you start coverage with this provider:**01/01/2020
3. **Confirm the applicable UltiPro Deduction Codes for each that apply:**

|  |  |
| --- | --- |
| **Ameriflex Plan Name** | **Ded code** |
| Cigna HDHP 2800 | MED1, MED1P |
| Cigna High DPPO | DEN1, DENC1 |
| Cigna Low DPPO | DEN2, DENC2 |
| Cigna PPO 1000 | MED2 |
| Cigna PPO 2000 | MED3 |
| Vision PPO | VIS, PVIS |

Newly Eligible/General Notices

1. Which newly eligible member option should we send on the file?

#4 - All new enrollees & re-enrollees with no active plan since their Date of Last Hire (eecDateOfLastHire). Re-enrollments into the same DedCode are considered under this option. For example, the employee may have been enrolled in **MED1** during his/her original employment and then was rehired at a later date and re-enrolled in **MED1**. NewEnrolleeType = ‘4’ will consider this re-enrollment scenario as valid in the New Enrollee Module.

Qualified Beneficiaries/Qualified Enrollees

1. Are there life events where the vendor does not want the employee sent on the file?
   1. If Yes, please list them - edhChangeReason = 204, LEVNT4, 201 or LEVNT3 or EecTermReason = 203

# Mapping/Notes to Developer

Sample file is on the last page of the layout.